



# Home Guaranty Corporation

## HGC Board-Level Committees

The Board shall constitute Committees to aid in ensuring compliance with the principles of sound corporate governance and to support the Board in the performance of functions as provided in RA 8763 and its IRR.

The following Board Committees shall assist the Board of Directors in the discharge of its duties and functions:

### 1. Executive Committee

#### 1.1 Composition

The Executive Committee shall be composed of the following seven (7) members:

HUDCC Chairman or his Representative  
DOF Secretary or his Representative  
NEDA Director General or his Representative  
HGC President  
HGC Director  
HGC Director  
HGC Director

The Chairman of the Committee shall be chosen by the designated members from among themselves, and they shall be assisted by their respective staff.

#### 1.2 Duties and Functions

The Executive Committee, in accordance with the authority that may be granted by the Board, shall act on such specific matters within the competence of the Board as may, from time to time, be delegated in accordance with the Corporation's Charter and IRR, except the following which are reposed in the Board of Directors:

- a) Appointment to the position of Executive Vice President;
- b) Adoption of compensation plan for the Board of Directors, officers and employees of the Corporation;
- c) Amendment or repeal of Board Resolutions; and
- d) Such other matters, which by law, is required to be acted upon and resolved by the Board of Directors.

All actions of the Executive Committee shall be promptly reported to the Board and shall be subject to the latter's review, consideration and approval.



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## 2. Committee on Good Governance

### 2.1 Composition

The Committee on Good Governance shall be composed of the following five (5) members:

HUDCC Chairman or his Representative  
HGC President  
HGC Director  
HGC Director  
HGC Director

The Chairman of the Committee shall be chosen by the designated members from among themselves and they shall be assisted by their respective staff.

### 2.2 Duties and Functions

The Committee shall study, review, evaluate and propose to the Board for consideration and approval, a framework of good governance that would:

- a) Address weaknesses on corporate governance;
- b) Raise standards of performance; and
- c) Provide benchmarks for monitoring and implementing corporate policies, incorporating lessons from corporate governance in the private sector, as well as international guidelines on corporate governance and the governance framework for government-owned and controlled corporations (GOCCs).

All actions of the Committee on Good Governance shall be promptly reported to the Board and shall be subject to the latter's review, consideration and approval.

## 3. Committee on Audit

### 3.1 Composition

The Committee on Audit shall be composed of the following five (5) members:

HUDCC Chairman or his Representative  
HGC President  
HGC Director  
HGC Director



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HGC Director

The Chairman of the Committee shall be chosen by the designated members from among themselves and they shall be assisted by their respective staff.

### **3.2 Duties and Functions:**

The Committee shall be tasked to install and ensure the full operationalization of a proper and adequate internal control system that guarantees reliability of reporting, safeguarding of assets, compliance with rules and regulations on financial and related matters, and effectiveness and efficiency of operations.

All actions of the Committee on Audit shall be promptly reported to the Board and shall be subject to the latter's review, consideration and approval.

## **4. Committee on Credit and Guaranty**

### **4.1 Composition**

The Committee on Credit and Guaranty shall be composed of the following seven (7) members:

HUDCC Chairman or his Representative  
DOF Secretary or his Representative  
NEDA Director General or his Representative  
HGC President  
HGC Director  
HGC Director  
HGC Director

The Chairman of the Committee shall be chosen by the designated members from among themselves and they shall be assisted by their respective staff.

### **4.2 Duties and Functions:**

The Committee shall:

- a) Review and evaluate the existing credit and guaranty policies and guidelines focusing on the development of new business and risk management policies and strategies to mitigate risks;
- b) Identify, analyse and undertake continuous assessment of new risks that face the organization; and



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- c) Identify, monitor and report on the Corporation's exposure to fraud, among others.

All actions of the Committee on Credit and Guaranty shall be promptly reported to the Board and shall be subject to the latter's review, consideration and approval.

## 5. Committee on Asset Management/Liquidity and Investments

### 5.1 Composition

The Committee on Asset Management /Liquidity and Investments shall be composed of the following seven (7) members:

HUDCC Chairman or his Representative  
DOF Secretary or his Representative  
NEDA Director General or his Representative  
HGC President  
HGC Director  
HGC Director  
HGC Director

The Chairman of the Committee shall be chosen by the designated members from among themselves and they shall be assisted by their respective staff.

### 5.2 Duties and Functions

The Committee shall review, analyse and evaluate the existing policies and guidelines in the management and financial packaging of acquired assets, taking into consideration best practices in the private sector.

All actions of the Committee on Asset Management/Liquidity and Investments shall be promptly reported to the Board and shall be subject to the latter's review, consideration and approval.